

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CA-296639

May 31, 2022

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SMG Corporate Services at Wesleyan University		b. Tel. No. 203-343-1264
		c. Cell No.
d. Address of Employer (street, city, state ZIP code) 320 Locust Street Hartford, CT 06114	e. Representative of Employer Kevin (last name unknown)	f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Facility maintenance	j. Principal Product or Service Janitorial services	

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about April 2022 and continuing, the above-named employer, through its representative (b) (6), (b) (7)(C) (last name unknown) has discriminated against employee (b) (6), (b) (7)(C) by more closely monitoring (b) (6), (b) (7)(C) to discourage (b) (6), (b) (7)(C) and other employees' union or other protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an
(signature)	Individual
Address: (b) (6), (b) (7)(C)	Print Name and Title
(b) (6), (b) (7)(C)	Date:
	Office, if any, Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

01-CA-297727

Date Filed

June 15, 2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Harvard Universityb. Tel. No.
(617) 496-9193

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
Massachusetts Hall

MA Cambridge 02138

e. Employer Representative

Paul Curran
Director of Labor and Employee Relations

g. e-mail

paul_curran@harvard.edu

h. Number of workers employed
24000i. Type of Establishment (factory, mine, wholesaler, etc.)
Schoolsj. Identify principal product or service
Education

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date 06/15/2022 04:56:56 PM

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	demotion	(b) (6), (b) (7)(C) 2022

FORM NLRB-501
(3-21)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

05-CA-295941

Date Filed

05/16/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer HOWARD UNIVERSITY HOSPITAL		b. Tel. No. 2028656650
		c. Cell No.
		f. Fax. No. 2028656300
		g. e-mail
d. Address (Street, city, state, and ZIP code) 2041 GEORGIA AVE. NW WASHINGTON DC 20060	e. Employer Representative ANITA JENKINS ADVENTIST HEALTH CARE INC.	h. Number of workers employed 2500
i. Type of Establishment (factory, mine, wholesaler, etc.) HOSPITAL	j. Identify principal product or service MEDICAL CARE	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past (b) (6), (b) (7)(C) the Employer, Howard University hospital has refused to produce an official termination letter for (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was terminated after being out (b) (6), (b) (7)(C) months (b) (6), (b) (7)(C) The Employer stated a termination is warranted after being out (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) there is no policy to support this justification. I, (b) (6), (b) (7)(C) elected (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) has asked the Employer to cease and desist in hiring practices, evaluations, filling vacancies, working out of classification, job descriptions, uniforms and the grievance process. I've asked for monthly and quarterly employee rosters according to the CBA and it was sent to another entity for purging which is not the protocol. The Employer failed to adhere to the authority (b) (6), (b) (7)(C) to handle the day to day operations according to the contract.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C) 6. DECLARATION I, (b) (6), (b) (7)(C) and the above charge and that the statements (b) (6), (b) (7)(C) are true and correct to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type a name and title or office, if any)		Tel. No.
		Office, if any, Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail
Date 05/09/2022		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
06-CA-295784Date Filed
5/13/22**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Point Park University		b. Tel. No. (412) 338-5151
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 1001 Liberty Avenue Suite 1000 PA Pittsburgh 15222	e. Employer Representative Douglas G Smith Esq. Attorney	g. e-mail douglas.smith@jacksonlewis.com
		h. Number of workers employed 800
i. Type of Establishment (factory, mine, wholesaler, etc.) Schools	j. Identify principal product or service Education	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Steven E Winslow Esq.

Newspaper Guild of Pittsburgh / Communication Workers of America Local 38061

4a. Address (Street and number, city, state, and ZIP code) 322 North Shore Drive Suite 250 PA Pittsburgh 15212	4b. Tel. No. (412) 281-3850
	4c. Cell No.
	4d. Fax No. (412) 281-1985
	4e. e-mail sw@jpilaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Steven E Winslow Esq.
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

219 Fort Pitt Boulevard

Address Pittsburgh PA 15222

Date 05/13/2022 11:31:21 AM

Tel. No.
(412) 281-3850

Office, if any, Cell No.

Fax No.
(412) 281-1985e-mail
sw@jpilaw.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
02/23/2022	(b) (6), (b) (7)(C)	Docs re Investigation of Faculty Member	05/13/2022

Form NLRB - 501 (3-21)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

10-CA-297204

06-06-2022

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Duke University		b. Tel. No. 919-660-4280
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 114 South Buchanan Street Durham, NC 27701	e. Employer Representative Michelle Jenkins	f. Fax No.
		g. e-mail
		h. Number of Workers Employed 20
i. Type of Establishment (factory, mine, wholesaler, etc.) School	j. Identify Principal Product or Service Education	

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the past six months and continuing, the Employer discriminated against employee (b) (6), (b) (7)(C) by denying (b) (6), (b) (7)(C) because the employee provided evidence and/or gave testimony to the Board and/or filed a charge with the Board.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

making charge)

(Print/type name and title or office, if any)

Date:

6-9-22

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

20-CA-296425

Date Filed

05/23/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer University of California San Francisco Mission Bay PACU		b. Tel. No. 415-353-3000
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1825 4th Street San Francisco, CA 94158	e. Employer Representative	g. e-mail
		h. Number of workers employed more than 500
i. Type of Establishment (factory, mine, wholesaler, etc.) health care institution	j. Identify principal product or service healthcare	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) section 8(a)(1) and section 8(b) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

After engaging in protected activity (filing an incident report against (b) (6), (b) (7)(C) regarding unprofessional conduct; signing a grievance against management regarding violations of the collective bargaining agreement, voicing my concerns at staff meetings and in written emails regarding managerial misconduct), PACU managmane has subjected me to an increasing number of retaliatory acts - most recently in (b) (6), (b) (7)(C) 2022 when management conducted an investigatory/disciplinary meeting regarding allegations that I had engaged in a pattern of leave abuse - allegations found to be unsubstantiated.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

California Nurse Association

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

Address

Date 5/22/2022

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